



Overview of HVO

Founded in 1972, HVO (Haywood Vocational Opportunities, Inc.) is a non-profit, mission-driven social enterprise located in Western North Carolina that produce medical drapes and other medical devices for domestic and international surgical needs. HVO has more than 40 years of experience in manufacturing disposable healthcare products and has created partnerships with some of the key players in the international medical industry. HVO provides vocational training and employment opportunities to adults with disadvantages and disabilities in Haywood County.

Our Mission

HVO, Inc. believes that individuals have the right to be respected, to have equal opportunities, to work, to earn a fair wage and participate in activities that enrich their lives. The Board of Directors and staff support the concept that through meaningful, satisfying work and leisure, people are able to live more independently, successfully and productively. HVO offers qualifying individuals in Haywood County opportunities to train and make informed choices as they strive to achieve their vocational goals.

Our Vision Statement

HVO will be a nationally recognized social enterprise business with an integrated workforce development program creating opportunities and empowerment for our people through successful strategic partnerships.

Quality Policy:

Haywood Vocational Opportunities, Inc. is People Centered; Quality Driven;
with 100% Customer Satisfaction as our goal.

Yearbook Publishing Committee:

Rebecca Stamey, Linda Beck, Amanda Butler, Jana Jones, and Elise Greenberg
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*"We Bring People and
Jobs Together"*



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*45th Anniversary Edition
1972 - 2017*

*Reflections
2017*

Board of Directors



Danny Wingate, Chair
*Vice President/General Manager,
Haywood Builders Supply*



Lewis Clark, Vice-Chair
*Senior Project Manager,
Clark & Leatherwood, Inc.*



Karen Denney
*Vice President of Business Operations,
Haywood Community College*



Mike McKinney
*President,
United Community Bank*



Lee Starnes
*State Farm Insurance Agent,
Retired*



Brandi Stephenson
*Director of Exceptional
Children's Services,
Haywood County Schools*



Frank Queen
Attorney in Waynesville, NC



Norm Yearick
*Raychen Corporation,
Director of Operations, Retired*



Debra Wright
*Exceptional Children's Teacher,
Haywood County Schools*

Board Consultants



Mark Bumgarner
Board CPA



Chuck Dickson
Board Attorney



Audrey Gaddis
President, HVO, Inc.

In Memorium

2017 was a difficult year as we lost two members of our HVO family.
They each exemplified our mission and will be deeply missed.



Billie West
~August 10, 1950 – March 31, 2017~



Those we love remain with us for love
itself lives on,
and cherished memories never fade
because a loved one's gone.
Those we love can never be more than a
thought apart,
for as long as there is memory, they'll
live on in our heart.



Judy Palmer
~December 9, 1959 – November 17, 2017~



Artist at work



Faces in Time



EXPRESS YOURSELF



Capture the moment



Lovely!

"Good Show"



Just havin' fun



Look at those smiles

Reflections of Change

Farewell to President George Marshall

On July 31, 2017, longtime President George Marshall retired after 39 years of service. He was hired in 1978 as a woodworking instructor then became the president in 1982. During his Presidency, he lead HVO to an expansion of three facilities in Haywood County, a workforce of 400+, and to a \$35 million social enterprise. Thank you, George, for your 39 years of dedicated service to HVO!



Giddy up!



Welcome President Audrey Gaddis

On August 1, 2017, HVO welcomed a new leader, Audrey Gaddis, as President. Audrey worked in the Finance Department at HVO since 1997. She is very active in her church, in the community, and is very dedicated to her family. HVO is pleased to have Audrey as the new President.





45th Anniversary 1972-2017

Facilities Through the Years....



Patton School, Canton, NC
June 20, 1972



Haywood Community
College Campus, Clyde, NC
October, 1973



Riverbend Facility, Waynesville, NC
September 2005



Scates Street Facility, Waynesville, NC
February 20, 1990



Westwood Facility, Waynesville, NC
October 2010

A Look Back....



Bobby Wright working in the
Woodworking Operations
1977



One of the first products:
A corn shuck doll
1972



Trainee cutting
drapery material
1979



Halloween Bash



All
dressed up



Bewitched



creature feature



a haunting
we will go



fright night



mischief &
mayhem



Special Olympics

Billy McNeely, far left, joined the law enforcement team in the Torch Run from the Waynesville Police Department to the Waynesville Recreation Center.



Lou Wells and Billy McNeely present the torch at the opening ceremony of the 2017 Special Olympics.

2017 Special Olympian of the Year – Lou Wells



Look at Our Great Athletes Perform!



Proud Winners!

Employment & Training

THANK YOU

Community Partners for welcoming those with disabilities to the workplace and partnering with HVO!

Lake Junaluska Assembly

Tractor Supply Co.

Sunburst Trout Company

K-Mart of Waynesville

Town of Waynesville - Recreation Department

Ingles of Hazelwood

Ingles of Waynesville

Autumn Care

Giles Chemical

McDonalds of Waynesville

Burger King of Waynesville

Local Market (Bryson City)

Haywood Regional Medical Center



Jobs Club

Jobs Club is a group of job seekers receiving guidance from HVO Employment Specialist(s) that aims to expand awareness and to help them understand how the application of simple techniques can greatly enhance their job seeking skills.

Working at  HVO



VOCUS Class

Vocational Opportunities Centered Upon Skills (VOCUS) is a vocationally-focused class of choice for DD clients. VOCUS centers on basic job skills which may include filing, sequencing, filling out forms, workplace dress and hygiene, appropriate communication (verbal and non-verbal) and phone use.

I make a difference.

The Next Chapter.....Retirement

AND SO THE
ADVENTURE BEGINS!

Jimmy Arrington
16 years of service



Not pictured:
Betty Boger
16 years of service

Polly Stiles
12 years of service



Time to Shine

MARC Award Winners

The Marketing Association for Rehabilitation Centers (*MARC) presented awards to HVO associates in October.



Cheryl Tyler received the MARC Personal Achievement Award.



William Gray received a *MARC Creativities Award.



Benny Cogdill, HVO employee, received the Spirit of MARC Award.



George Marshall, retired HVO President, received the Chairman's Award.



NCARF Award Winners

The NC Association of Rehabilitation Facilities (NCARF) presented awards to HVO associates in September. Award winners pictured here from left to right: George Marshall, Chris O'Brien Award; Sabrina Ammons, Vocational Achievement in the Facility Award; Marlene Gibson, Frontline in the Field Award; Tim Kelley, Behind the Scenes Award. HVO received a 45th Anniversary Award. Not pictured: Sunburst Trout Farm, Community Employer Award; Alyssa Evans, Vocational Achievement in the Community Award.



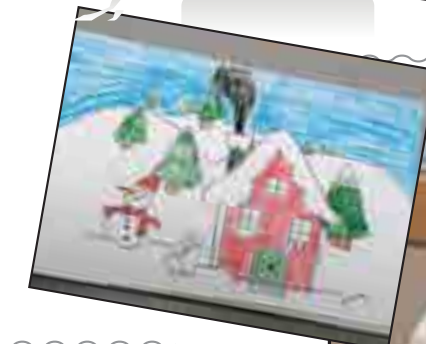
Michael Agostini, owner of Butts On The Creek, received the Employer of the Year Award.

*MARC (Marketing Association for Rehabilitation Centers) is a 501 (c) (3) organization formed in 1978 that supports 16 non-profit Community Rehabilitation Programs in a 23-county region of western North Carolina. MARC's mission is to support vocational rehabilitation and developmental training in this region for adults with physical or mental disabilities or both.

Christmas Time



Client Gift Exchange



HVO's Christmas Luncheon



HVO's Holiday Card Winner 2017
Designed by Lou Wells





HVO hosted a Folkmoot performance on July 27 for over 150 individuals. An entertaining group of 32 from Israel performed at the event. Clients enjoyed dancing and interacting with the dancers.



Holiday Fun



**St. Patty's
Day
Dance
Party**



**Easter Egg
Hunt**



Service Awards:

In July, HVO recognized these individuals for their dedicated years of service to HVO. Danny Wingate, HVO Board Chair, had the privilege to present the awards. HVO is very proud of them for achieving a most well-deserved accomplishment.



Judy Palmer
30 years



Rick Cira
25 years



Christina Thomasson
20 years



Brain Zulla
15 years



Mary Sue Palmer
15 years



Sheri Lee
15 years



Gary Small
10 years



Morgan Bielick
10 years



Loretta Ewart
10 years



Rene Wallace
10 years



William Gray
5 years



Michael Harrington
5 years



Levi Sheets
5 years

Not pictured:

Billy McNeely
15 years

Amy Thrower
10 years

****One client not pictured
was recognized for 25
years of service.****



Giving Back

HVO clients and a local church provide gift bags to REACH

Sunny Point Baptist Church donated 24 hand sewn gift bags filled with personal care items for children and HVO clients volunteered by delivering these bags to REACH of Haywood County.



Donation to Special Olympics

Tim Petrea (right), Waynesville Rec. Center Program Supervisor, accepts a donation on behalf of the Haywood County Special Olympics from HVO in the amount of \$2,144.39. The money was raised by selling biscuits and pizza throughout the year to the workforce.



Quilts for Heroes

L&E coordinated a donation drive for the Quilts for Heroes Program, a program that provides hand-made quilts to wounded service men and women who served in the Iraq and Afghanistan wars.



Day of Caring

HVO participated in the United Way of Haywood County Day of Caring event on September 7 by marking out barcodes on health and beauty aids for MANNA Food Bank.



Women's Heart Health Fundraiser

In February, L & E held a fundraiser to support Women's Heart Health by the sale of various hand-made items. Profits of \$218.48 were donated to Haywood Healthcare Foundation for chronic illness.

Party Time!



Birthday Party

The ladies of the United Methodist Women's Group hosted quarterly birthday parties for clients.



Pisgah vs. Tuscola---

L & E hosted a spirited cheer contest. Pisgah defeated Tuscola 31-10.



Pizza Day!



Client Retirement Party for George



Learning Today...Soaring Tomorrow



Christmas Story with Breakfast



Client-lead Cooking Class



Hayfield Drive Bluegrass Jam Session



UNO Tournament Winner Donald Lamb



Trash to Treasures



Therapy Dogs in L & E



Gardening



Annual Thanksgiving Meal Donation
HVO donated food to The Open Door during Thanksgiving. Mary Sue Kindred, Open Door Kitchen Manager, accepted the donation. Approximately 84 people were served dinner on Thanksgiving day.



Salvation Army Bell Ringing



Holiday Gift for Meals on Wheels Recipients
Meals on Wheels recipients were surprised and happy to have a holiday gift on their tray along with their meal. Staff assisted Innovation clients with assembling these personal care packages for six Meals on Wheels recipients.

Giving Back



Christmas Giving Tree



Out & About



Fly Fishing Museum of the Southern Appalachians



EAT MOR CHIKIN'

Christmas Ornament Sales at Waynesville Pizza Company

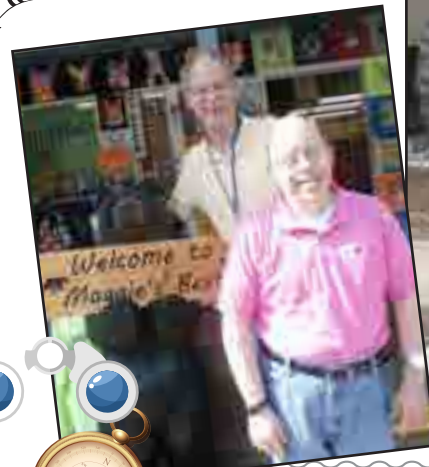
Clients made Christmas ornaments to sell at Waynesville Pizza Company. Many customers left a donation in return for the hand-crafted ornament. Monies made from the sale were given to support DD client activities.



Exploring Maggie Valley



Country Side Bowling Lanes



Asheville Mall



Maggie Valley Carpet Golf

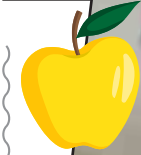
Out & About



Model Train Show at the Ag Center



Barber Orchards Fruitstand



Ole Smokey Antique Tractor Show at the Fairgrounds



Maggie Valley Swap Meet and Car Show

