

BOARD OF DIRECTORS

Bill Cole, Chair
Susan Trahan, Vice-Chair
David Angel
Doug Burchfield
Alan Denney
Wendolyn Forbes
Robbie Robinson
Jeff Meigs
Rhonda Schandevell

BOARD CONSULTANTS

Chuck Dickson, Attorney
Mark Bumgarner, CPA

PRESIDENT

Audrey S. Gaddis

TREASURER

Scott Stevens

SECRETARY

Rebecca S. Stamey

OUR MISSION

HVO provides vocational training to individuals with disabilities and challenges to help them live more independent, successful, and productive lives through the use of grants and the proceeds from our production of medical devices.

OUR VISION

We benefit our community by being an employer of choice and by using our successful manufacturing partnerships to provide expanded mission services to qualified individuals.

 Haywood Vocational Opportunities, Inc.

172 Riverbend Street, Waynesville, NC 28786

 828.456.4455

 hvoinc.com  hvo@hvoinc.com

www.facebook.com/HVOinc

 Find us on Facebook



DHSR
Licensed



ISO 13485:2016
CERTIFIED



ANNUAL REPORT 2021-2022

CELEBRATING
50
YEARS
EST. 1972

“We
Bring
People
& Jobs
Together”

Mission Services

- Pre-ETS staff participated in regional meetings with CRP programs to collaborate and share successes and challenges with the pilot program.
- NC Division of Vocational Rehabilitation implemented a new service, Community Based Work Adjustment, allowing HVO to continue to provide services in the facility under the new service.
- Participated in North Carolina Association of Rehabilitation Facilities (NCARF) conferences.
- Participated in three resource fairs hosted by Mountain Projects and MANNA Food Bank by providing program services literature.
- An endowment fund was created to benefit Program Services.

PROGRAM SERVICES July 1, 2021-June 30, 2022

- ◆ Total Clients Served: 170
- ◆ Average Daily Enrollment: 58
- ◆ Employed through Program Svcs.: 12
- ◆ Hired at HVO: 1
- ◆ DD Services: 46
- ◆ Vocational Rehabilitation Svcs.: 37
- ◆ Transitional School Services: 5
- ◆ Work First: 16
- ◆ MARC Program: 0
- ◆ Extended Services: 14
- ◆ Pre-ETS (Employment Transitional Services): 57

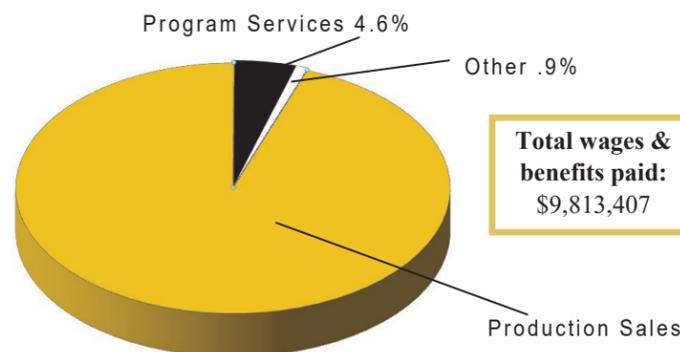
Business Enterprises

- Successfully completed a surveillance audit to maintain ISO-13485 registration. Product Design was added.
- Implemented new Enterprise Resource Planning software to manage all elements of the manufacturing business.
- The Mission and Vision statements were revised in July.
- Attended AORN (Association of periOperative Registered Nurses) show in March.

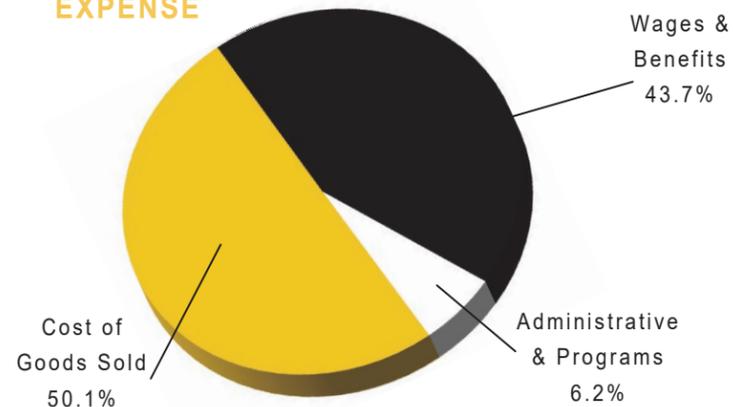


Financial highlights

REVENUE



EXPENSE



Financial Info above is based on un-audited figures.

Community Activities & Events

- **Christmas Workforce Luncheon**—231 attendees.
- **Christmas Giving Tree** to support The Salvation Army Christmas operation.
- **Thanksgiving Drive** provided food and/or grocery gift cards to families of clients.
- Café 56 utilized tip earnings during the year by hosting two client-centered outings: WNC Nature Center and Sky Lanes Bowling.
- Clients submitted craft exhibits at the **Haywood County Fair**.
- Baked homemade goods for **Law Enforcement Appreciation Day**.



In June, HVO celebrated **50 years of serving the Haywood County community**. In celebration, a company-wide picnic was held for the workforce.



Therapy Dogs International provides comfort & companionship

Client Volunteer Hours

64

Client Inclusion Outings
(including virtual)

226

Fundraising

- ⇒ Learning & Enrichment Center hosted a bake sale with proceeds going to the Haywood County flood victims (right photo).
- ⇒ Collected donations in support of HVO employees whom were affected by the flood.
- ⇒ Trash to Treasures' Silent Auction proceeds benefited Sarge's Animal Rescue.
- ⇒ Held annual **United Way of Haywood County Pacesetter Campaign** pledging **\$13,363.00**.



Volunteering



The Giving Garden



The Folkmoot Center

Workforce Development, Health & Safety

- Free flu shots were offered to employees.
- **Jennifer Creasman** participated in a Customized Employment Training Pilot sponsored by National Certificate of Achievement in Employment Services.
- **Waynesville Fire Department** held a fire safety class at the Learning & Enrichment Center.
- To celebrate HVO's milestone safety achievement, Café 56 catered a hot dog lunch for the workforce.



Hosted a blood drive with the **American Red Cross** with 38 pints donated.

Recognitions

- **Beth Kauffman** was the winner of the 2022 Christmas Card Photo Design.
- **Brianna Arrwood** was the winner of a customer-chosen holiday card art design.
- Recognized **10 Veterans** during Veteran's Day among the workforce in November. Clients made the appreciation cards for the Veterans.
- New board members were installed for 2021-2022: **Robbie Robinson, Doug Burchfield** and **Jeff Meigs**.
- 16 clients at HVO received tenure service awards.
- Received the **North Carolina Department of Labor Gold Award** in recognition of employee safety performance.



Participated in **United Way of Haywood County Day of Caring** projects: 1) Clients partnered with MANNA Food Bank to mark out bar codes on personal care items (pictured above); 2) Employees worked at a residence water sealing a deck and painting a house.