

## BOARD OF DIRECTORS

Bill Cole, Chair  
Susan Trahan, Vice-Chair  
David Angel  
Doug Burchfield  
Alan Denney  
Wendolyn Forbes  
Robbie Robinson  
Jeff Meigs  
Rhonda Schandavel

## BOARD CONSULTANTS

Chuck Dickson, Attorney  
Mark Bumgarner, CPA

## PRESIDENT

Audrey S. Gaddis

## TREASURER

Scott Stevens

## SECRETARY

Rebecca S. Stamey

## OUR MISSION

HVO provides vocational training to individuals with disabilities and challenges to help them live more independent, successful, and productive lives through the use of grants and the proceeds from our production of medical devices.

## OUR VISION

We benefit our community by being an employer of choice and by using our successful manufacturing partnerships to provide expanded mission services to qualified individuals.



Haywood Vocational Opportunities, Inc.

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CERTIFIED



# ANNUAL REPORT 2021-2022

CELEBRATING  
50  
YEARS  
EST. 1972

“We  
Bring  
People  
& Jobs  
Together”



Mission Services


- Pre-ETS staff participated in regional meetings with CRP programs to collaborate and share successes and challenges with the pilot program.
- NC Division of Vocational Rehabilitation implemented a new service, Community Based Work Adjustment, allowing HVO to continue to provide services in the facility under the new service.
- Participated in North Carolina Association of Rehabilitation Facilities (NCARF) conferences.
- Participated in three resource fairs hosted by Mountain Projects and MANNA Food Bank by providing program services literature.
- An endowment fund was created to benefit Program Services.

PROGRAM SERVICES  
July 1, 2021-June 30, 2022

- ◆ Total Clients Served: 170
- ◆ Average Daily Enrollment: 58
- ◆ Employed through Program Svcs.: 12
- ◆ Hired at HVO: 1
- ◆ DD Services: 46
- ◆ Vocational Rehabilitation Svcs.: 37
- ◆ Transitional School Services: 5
- ◆ Work First: 16
- ◆ MARC Program: 0
- ◆ Extended Services: 14
- ◆ Pre-ETS (Employment Transitional Services): 57

Workforce Development, Health & Safety

- Free flu shots were offered to employees.
- **Jennifer Creasman** participated in a Customized Employment Training Pilot sponsored by National Certificate of Achievement in Employment Services.
- **Waynesville Fire Department** held a fire safety class at the Learning & Enrichment Center.
- To celebrate HVO's milestone safety achievement, Café 56 catered a hot dog lunch for the workforce.

 American Red Cross  
Hosted a blood drive with the American Red Cross with 38 pints donated.



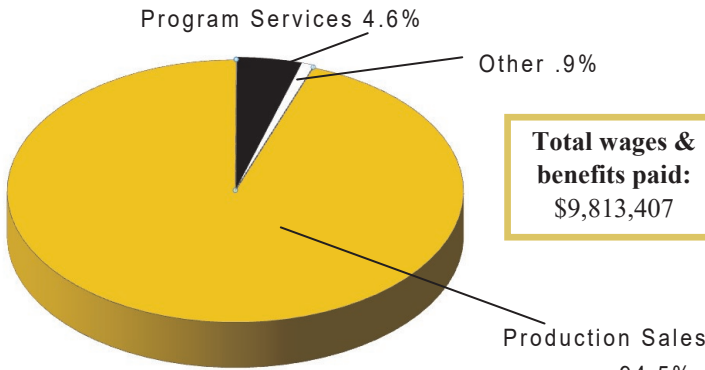
Business Enterprises

- Successfully completed a surveillance audit to maintain ISO-13485 registration. Product Design was added.
- Implemented new Enterprise Resource Planning software to manage all elements of the manufacturing business.
- The Mission and Vision statements were revised in July.
- Attended AORN (Association of periOperative Registered Nurses) show in March.

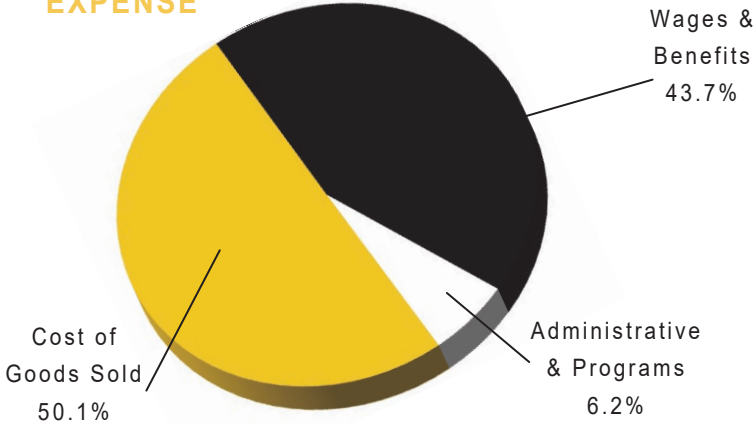


Financial highlights

REVENUE



EXPENSE



Financial Info above is based on un-audited figures.

Community Activities & Events

- **Christmas Workforce Luncheon**—231 attendees.
- **Christmas Giving Tree** to support The Salvation Army Christmas operation.
- **Thanksgiving Drive** provided food and/or grocery gift cards to families of clients.
- Café 56 utilized tip earnings during the year by hosting two client-centered outings: WNC Nature Center and Sky Lanes Bowling.
- Clients submitted craft exhibits at the **Haywood County Fair**.
- Baked homemade goods for **Law Enforcement Appreciation Day**.



In June, HVO celebrated 50 years of serving the Haywood County community. In celebration, a company-wide picnic was held for the workforce.



Therapy Dogs International provides comfort & companionship

Client Volunteer Hours

64

Client Inclusion Outings (including virtual)

226

Recognitions

- **Beth Kauffman** was the winner of the 2022 Christmas Card Photo Design.
- **Brianna Arrwood** was the winner of a customer-chosen holiday card art design.
- Recognized **10 Veterans** during Veteran's Day among the workforce in November. Clients made the appreciation cards for the Veterans.
- New board members were installed for 2021-2022: **Robbie Robinson, Doug Burchfield** and **Jeff Meigs**.
- 16 clients at HVO received tenure service awards.
- Received the **North Carolina Department of Labor Gold Award** in recognition of employee safety performance.

Fundraising

- ⇒ Learning & Enrichment Center hosted a bake sale with proceeds going to the Haywood County flood victims (right photo).
- ⇒ Collected donations in support of HVO employees whom were affected by the flood.
- ⇒ Trash to Treasures' Silent Auction proceeds benefited Sarge's Animal Rescue.
- ⇒ Held annual **United Way of Haywood County Pacesetter Campaign** pledging **\$13,363.00**.



Volunteering



The Giving Garden



The Folkmoot Center



Participated in **United Way of Haywood County Day of Caring** projects: 1) Clients partnered with MANNA Food Bank to mark out bar codes on personal care items (pictured above); 2) Employees worked at a residence water sealing a deck and painting a house.